

# Managed Services

Payroll Services



**pwc**

To continuously reinvent their businesses, organizations seek a strategic range of Managed Services. These services provide access to top talent and advanced technologies, fostering innovation and high performance, beyond the simple pursuit of cost efficiency.

PwC Brazil provides Managed Services for Payroll, leveraging skilled specialists, advanced technologies, and unique processes to deliver more efficient and effective results. By outsourcing these functions to PwC, your company can focus on optimizing and transforming its business.

Our team will support you in achieving your goals more quickly, offering far more than just outsourcing. We harness our expertise, skills, and passion to guide your operations from start to finish, working closely with you and your team.



# Focus on what really matters

Our objective is to achieve optimal results for your organization by setting clear goals, developing strategic plans to reach them, enhancing your current functions, and fostering a sustainable and effective partnership.

Below are some of the payroll management services we offer:



**Monthly payroll processing**, ensuring compliance with legal requirements and the company's compensation and benefits policies.



**Calculation of social charges** on a monthly basis.



**Preparation of bank files and payment forms.**



**Payslip release** to employees.



**Preparation of monthly labor and social security obligations**, including eSocial, DCTFWeb, and REINF.



**Processing of employee lifecycle events**, such as hiring, termination, vacation, leave, and other HR routines.



**Provision calculations** regarding vacation and the 13th salary.



# A global network at your service

Key indicators\*



## Globally



+360,000  
professionals



+12,000  
partners



+650  
offices



+80%  
of clients from  
the *Fortune  
Global 500*



+150  
territories



USD 50 bi  
billion in  
global  
revenues



## Brasil



~5,000  
professionals



+190  
partners



18  
offices



+280  
clients from  
the *Fortune  
Global 500*



+40  
of the 50  
largest  
banks



+30  
of the 50 largest  
insurance  
companies

\*Based on FY23 data and the 2022 *Valor  
Innovation Ranking*.

# The right strategy for our clients

PwC Brazil adopts a multidisciplinary approach, leveraging cross-industry expertise and versatile skills. We assemble collaborative teams of professionals with expertise in tax, accounting, operations, procedures, and technology. These capabilities are essential for tackling broad and complex projects effectively.



## Brand and security

The reliability and confidentiality with which we operate across all our specialized services, starting with compliance, enhance our clients' brand value and earn recognition from stakeholders.



## Flexible delivery model

By leveraging agile methodologies and flexible tools, the delivery team can quickly adapt to changes in client needs, emerging technologies, and new challenges. This approach optimizes delivery processes, improves efficiency and operational quality, and reduces response times.



## Technology and transformation

PwC's permanent investment in innovative technologies enables us to achieve a high level of efficiency and accuracy in our results. This capability is reflected in the automation of specialized activities and the integration with clients' process systems. As a result, it drives transformation projects and fosters synergy with the teams responsible for outsourced processes.



## Accelerate with the right tech and talent

Move your business forward—faster. PwC’s Managed Services transform and operate your complex processes and functions. But what we provide goes far beyond outsourcing. Think of us as your digital business ally, equipped with connected technology, cutting-edge expertise, and hands-on support to help you scale and continuously improve.

Our network of managed services professionals consists of industry and delivery specialists who bring human-led, tech-powered solutions to drive innovation across your organization.



## Global coverage

With its global presence, PwC supports all client subsidiaries. This unique advantage allows companies to interact with a single global contact, streamlining territorial expansion and ensuring integrated, centralized compliance management.



## Service management

To further enhance quality, PwC provides dedicated resources to monitor compliance with agreed-upon service level agreements. Tracking efficiency and service quality indicators is not just a way for PwC to ensure accuracy, quality, and accountability—it also serves as a foundation for continuously identifying areas for improvement.



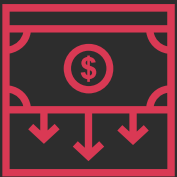
## Experienced professionals

PwC has specialized teams of experts in accounting, taxation, labor, and social security to ensure the accurate processing of all activities. On average, partners and directors have over 20 years of experience in these fields.

# Key advantages for our clients



Increased focus on the company's core business by freeing up time and resources.



Reduced costs associated with hiring, training, and managing teams.



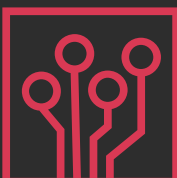
Lower risk of overdue payroll charges payments, helping to avoid fines and interest.



A dedicated PwC team continuously communicates with your representatives to address and resolve any issues.



Decreased expenses related to ERP licensing, implementation, and maintenance.



Standardized and automated processes that follow industry best practices.



Enhanced information security.

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